# The Current Context of Health Care Delivery and Health Equity

The Latinx Perspective

#### Yohualli B. Anaya, MD MPH

Assistant Clinical Professor

LPPI Faculty Expert, CESLAC Faculty Scholar

Department of Family Medicine, UCLA David Geffen School of Medicine

#### **Public Health National Center for Innovations Framework**

THE 10 ESSENTIAL PUBLIC HEALTH SERVICES

To protect and promote the health of all people in all communities

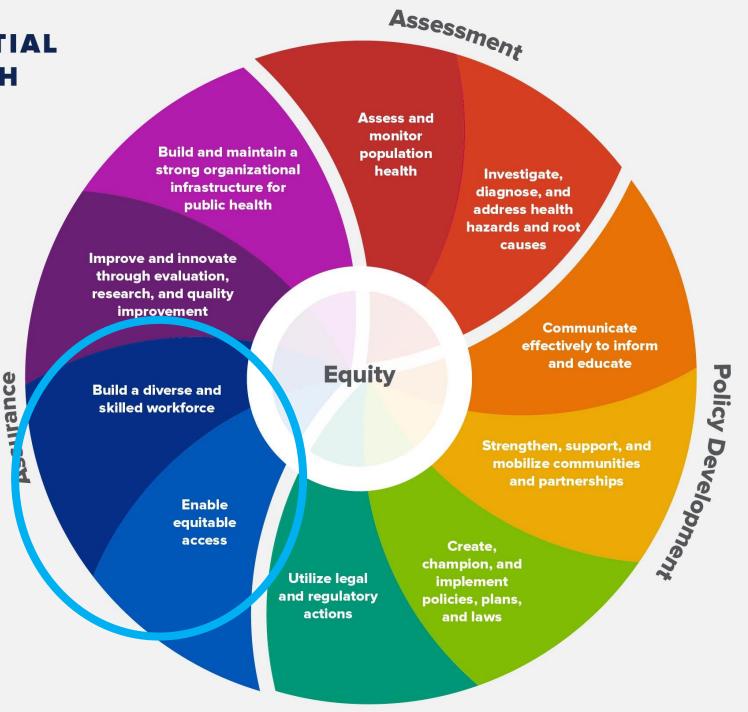
The 10 Essential Public Health Services provide a framework for public health to protect and promote the health of all people in all communities. To achieve optimal health for all, the **Essential Public Health** Services actively promote policies, systems, and services that enable good health and seek to remove obstacles and systemic and structural barriers, such as poverty, racism, gender discrimination, and other forms of oppression, that have resulted in health inequities. Everyone should have a fair and just opportunity to achieve good health and well-being.



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# Physician Workforce

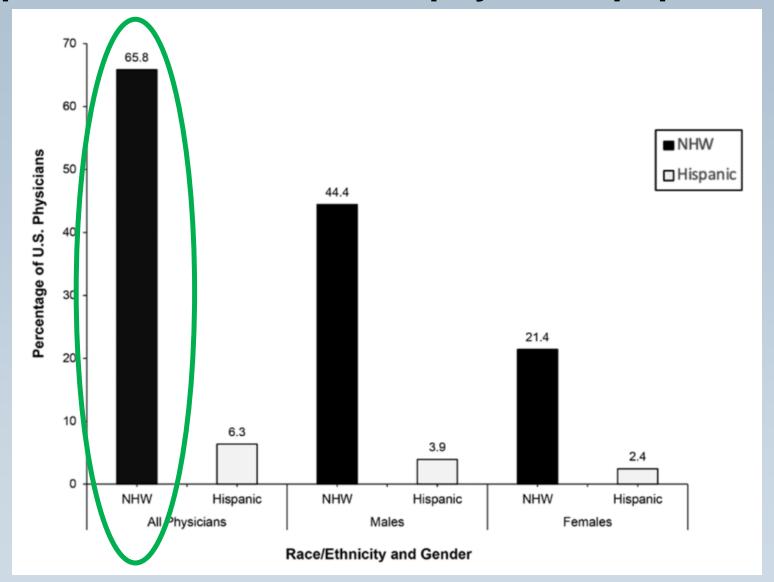
# The Physician Workforce: Opportunities & Implications for Health Equity

- Access to language-, culturally-, and structurally concordant care.
- Diversity of thought, vision, and strategy
- Lived experience influences approach
  - O Practice patterns
  - O Practice location
  - Characteristics of patient-physician interaction
  - O Decisions in the clinical space
- Implications for medical education

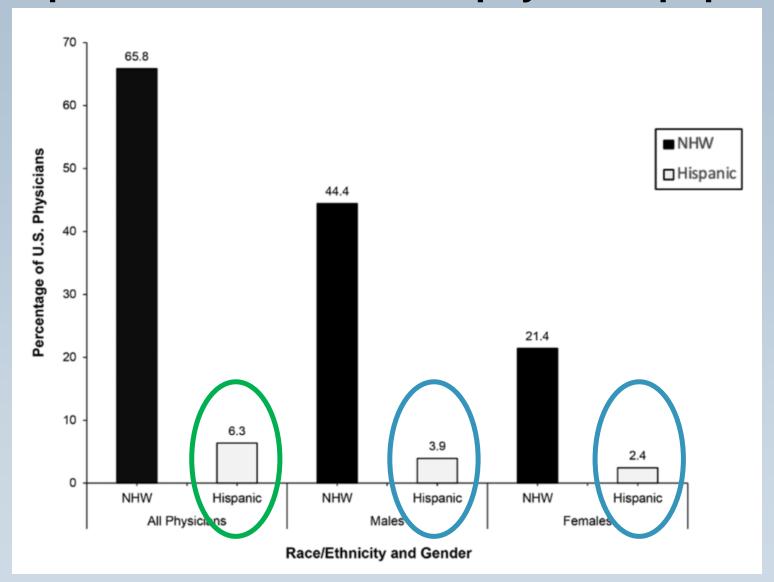




### Representation in the U.S. physician population



## Underrepresentation in the U.S. physician population



# The Underrepresentation of Latinx Physicians in California

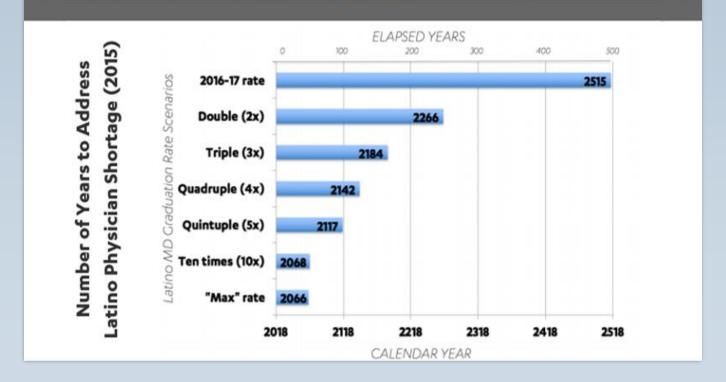
The Latino physician rate is nearly 90% lower than the non-Hispanic White rate in California. California has a shortage of 54,655 Latino physicians.

3. California Latino Physician Shortage (2015).				
Racial/Ethnic Group	Population	# of Physicians	Physician Rate per 100,000 Population	Shortage for Parity
Non-Hispanic White	14,814,590	60,106	405.7	
Latino	15,184,905	6,953	45.8	54,655

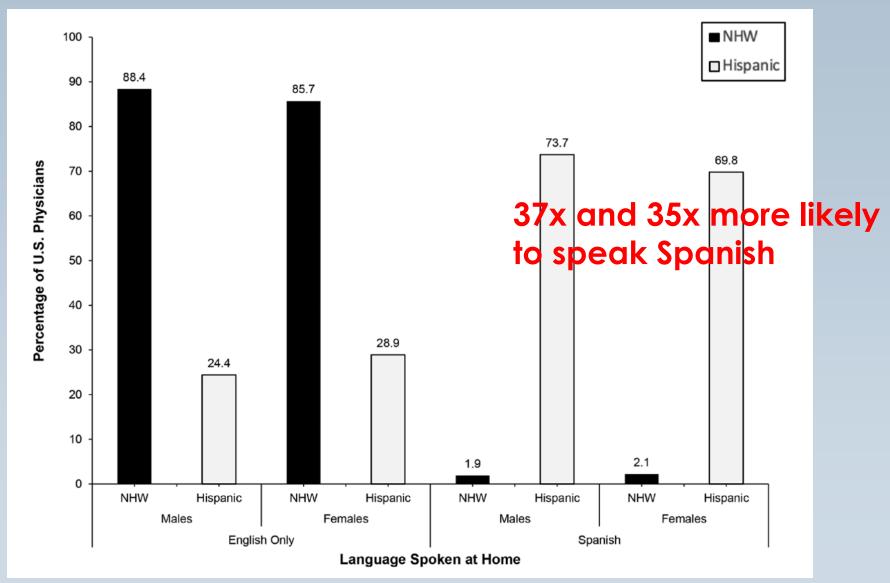
# 5 Centuries to Reach Parity

Years Needed to Fill California's Latino Physician Shortage in 2015

At California's current Latino MD graduation rate of 110
Latino MD graduates per year, THE LATINO PHYSICIAN
SHORTAGE WILL NOT BE FILLED until the year 2515.



#### Implications for Spanish Language Underrepresentation Among Physicians

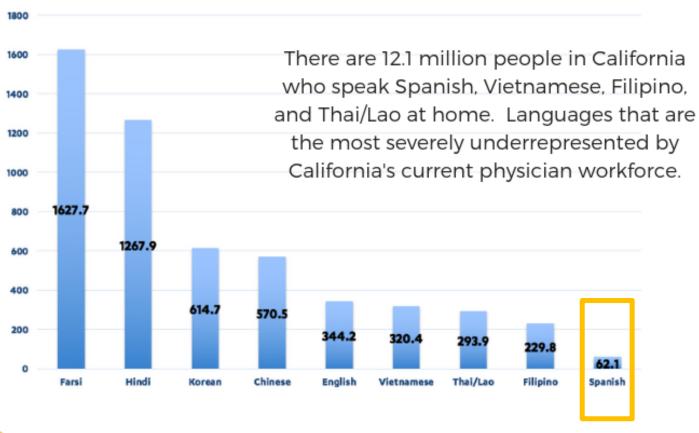


Anaya, Yohualli Balderas-Medina MD, MPH; Hsu, Paul PhD, MPH; Martínez, Laura E. PhD; Hernandez, Stephanie; Hayes-Bautista, David E. PhD. Latina Women in the U.S. Physician Workforce, *Academic Medicine*: March 2022 - Volume 97 - Issue 3 - p 398-405.

## California's Language Concordance Mismatch

Clear Evidence for Increasing Physician Diversity







Learn more at: latino.ucla.edu/health

# Equitable Access

Telehealth Technology: Who Our Current Design Fails



Technology: Physical devices

Internet/Broadband, Data access

Technology: Portals, Apps, Email access

**English-based systems** 

Insufficient supply of language-capable providers

Technological & digital skills

Personal preferences & age/ generational-related exposure to technology

Insurance carrier coverage/access

Health system and provider level issues

Access to Care. 2020.

Anaya, Y. B. et al. Meeting them where they are on the web. JAMIA. 2021. PMID: 34313774

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Our current vision of telehealth use requires patients to have not only certain devices, but also abundant high-speed internet, email addresses, and the digital literacy/experience to use specific software, although in fact they may have none of these.

# Improving Telehealth for Latinos

Providing patient-centered care

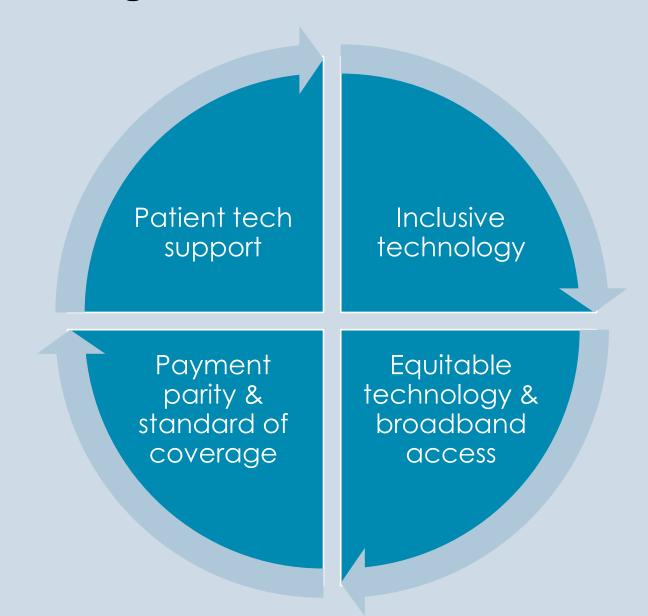
Focusing on the patients' needs

Accessible and equitable

Respects patients' preferences

Respects socioeconomic conditions

# Core Components of Telehealth Infrastructure to Avoid Disenfranchising Underserved, Minoritized Populations



# Telehealth in the Long-Term Context

# Policy Considerations: Inclusive Technology

- Full function via smartphones
  - Video encounters
  - Patient portal access
- Software testing and digital inclusion requirements
  - Accessibility
  - Usability
- Interfaces should be languagecapable in various languages including Spanish
- Alternative modes of identity verification



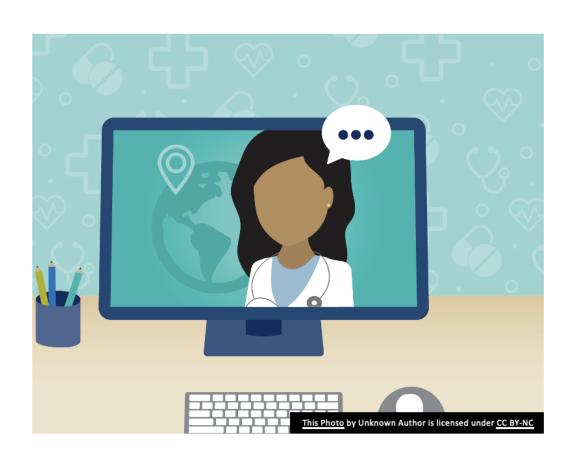
# **Policy Considerations:**

# Equitable Technology and Broadband Access

- Mirroring provision of nonemergency medical transportation by payers
  - Hardware
- Free Wi-Fi hotspots in lowincome communities
- Waiving of data usage for telehealth services for lowincome patients by telecommunication companies



# Access to Telehealth Navigators



- Fund and require readily accessible technological support staff
  - Video visit platform registration
  - Patient portal registration
  - Practice loading/navigating these
  - Help patients connect to these in real time
  - Triage problems
     establishing virtual visits,
     accessing portal features
  - Engage patients

# Questions?

# Final Thoughts

Telehealth navigators

User-friendly interfaces

Waive data usage for telehealth services

Addressing the Latinx provider shortage

Addressing the Spanish-speaking provider shortage

Journal of the American Medical Informatics Association, 00(0), 2021, 1–5

doi: 10.1093/jamia/ocab155

Perspective





#### Perspective

# Meeting them where they are on the web: addressing structural barriers for Latinos in telehealth care

Yohualli Balderas-Medina Anaya , 1,2 Giselle D. Hernandez, Stephanie A. Hernandez, and David E. Hayes-Bautista<sup>2,3</sup>



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#### Post-Pandemic Telehealth Policy for Primary Care: An Equity Perspective

Yohualli Balderas-Medina Anaya, MD, MPH; Andrea Bañuelos Mota, MD, MPH; Giselle D. Hernandez, BA; Alejandra Osorio, BS; David E. Hayes-Bautista, PhD

Corresponding Author: Yohualli Balderas-Medina Anaya, MD, MPH; Department of Family of Medicine - David Geffen School of Medicine - University of California, Los Angeles

Contact Email: yanaya@mednet.ucla.edu

Section: Health Policy

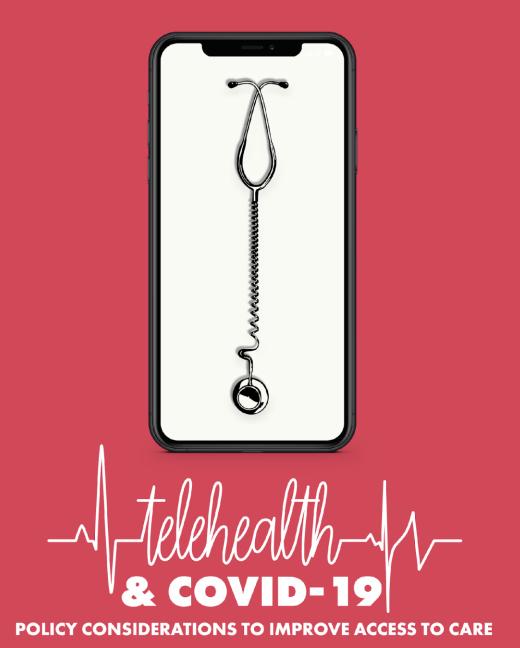
Publication Date: May 17, 2022

National telehealth policy thus far has focused on broadening access to service, specialties, and originating sites. Yet telehealth policy can further equity by providing system-level change needed to reduce structural determinants that hamper telehealth access in historically marginalized, low income, and limited English-speaking populations. The authors propose policy solutions for states and CMS to help address these structural determinants of telehealth care. A telehealth "ecosystem" grounded in the following core components would ensure equitable access to care: use of technology inclusive of economically marginalized patients, access to the technology and broadband for completing virtual visits, and concrete support for patients as they develop their digital and telehealth skills.

# Telehealth Technology: Who Our Current Design Fails

Anaya YB, Martinez LE, Vargas A, et al. 2020.





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# Thank You!

yohualli.b@gmail.com yanaya@mednet.ucla.edu